

# Characteristics and Outcomes of Young Adults With ID/DD Receiving Services

Sarah Taub Webinar Series May 22, 2018

#### What is NCI?

- NCI is a voluntary effort by public developmental disabilities agencies to measure and track their own performance.
- Collaboration began in 1997
- Currently 46 states and Washington D.C. represented plus 2 sub-state entities (regional centers in California)
- Coordinated by HSRI and NASDDDS



#### **NCI** Goals

- Establish a nationally recognized set of performance and outcome indicators for DD service systems
- Use valid and reliable data collection methods & tools
- Report state comparisons and national benchmarks of system-level performance



Selected Findings

# Outcomes and Characteristics of Young Adults Receiving Services



#### **In-person Survey**

- Formerly the Adult Consumer Survey
- Adults who receive at least one service beyond case management from the IDD agency
- Face-to-face survey with the person receiving services
- Survey includes three main parts:
  - Background information
    - largely collected from state records
  - Section I Subjective questions *only* the person can answer
  - Section II Objective questions can be answered by a proxy when needed





#### Where Do the Data Come From?

- In-person Survey data from 2015-16 data collection cycle
  - Includes data from 35 states and Washington D.C.
- Two sub-groups were created for comparison using age variable from the Background Information section
  - Data on individuals for whom age information was not available were excluded from analysis
- The total number of individuals in each group was:
  - 2,726 in the 18-25 age range
  - 14,732 who were 26 and older
  - Total sample of 17,458 individuals.



## How were the Data Analyzed?



- Chi-squared analyses were conducted to assess significance between age cohorts
- All reported differences in this data brief are significant at the p < = .01 level
- Statistical significance means that the result cannot be attributed to chance but in fact is a true reflection of actual differences



#### **Nature of Disability**

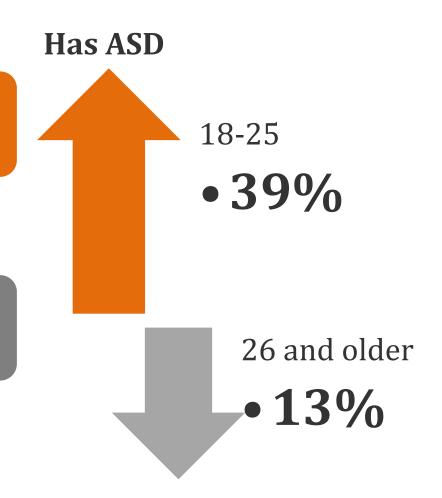


18-25

• 88%

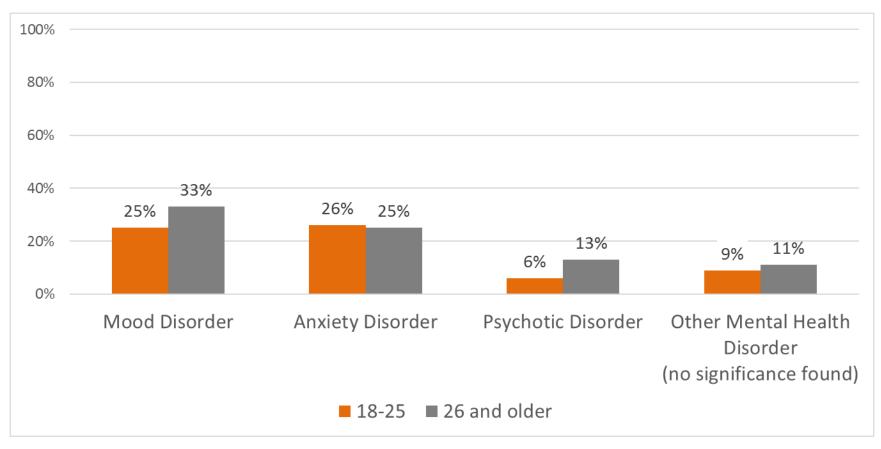
26 and older

• 96%





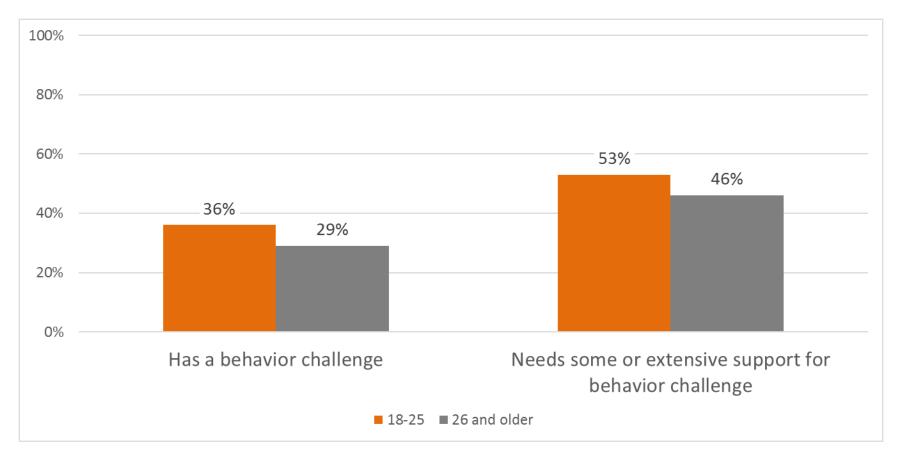
#### Presence of Mental Health Diagnosis



42% of 18-25 year old versus 50% of those 26 and older had at least one mental health diagnosis



## Behavior Challenge(s)\* Requiring Support



<sup>\*</sup>Self-injurious, destructive, and/or disruptive behavior

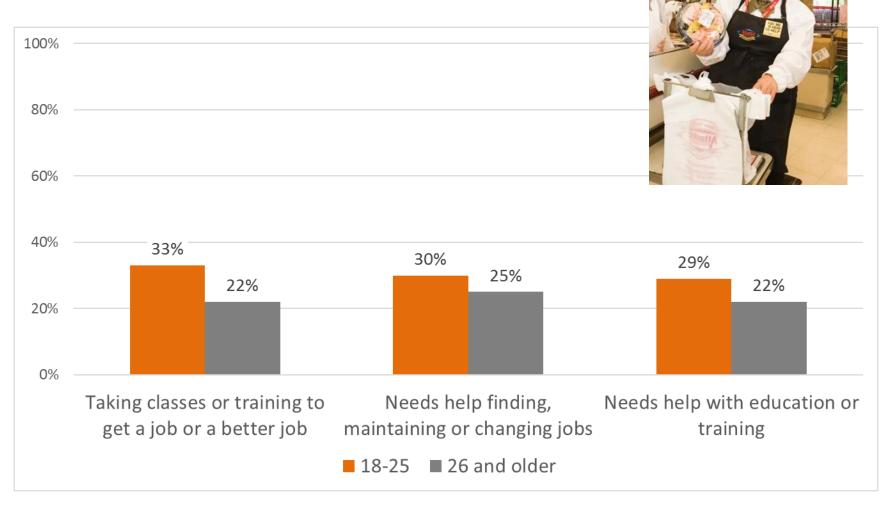


### Has a Guardian or Conservator



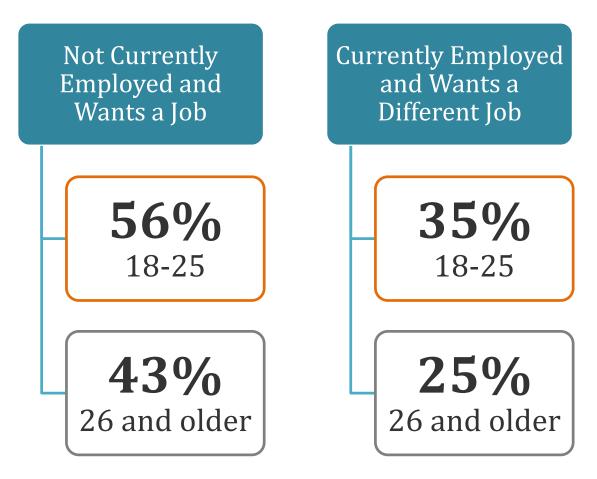


### Training, Employment and Education





#### **Employment**

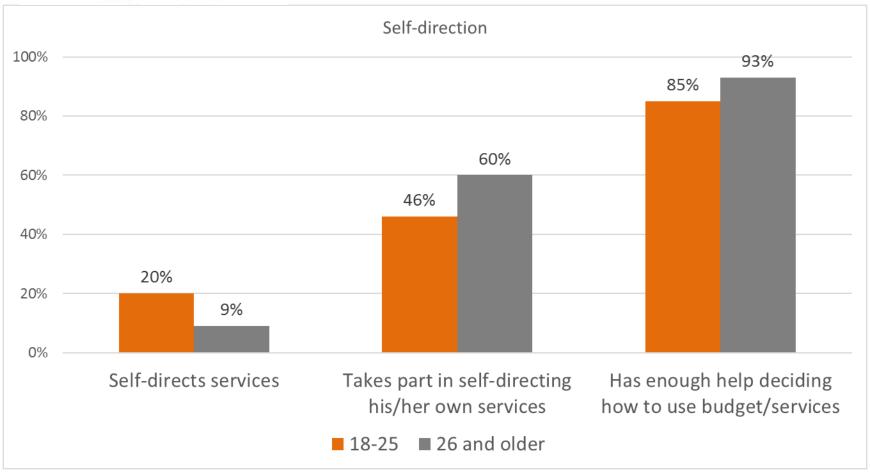


**18%** in both cohorts had a paid community job





#### **Self-Direction**





#### **Additional Findings**

- 18-25 years were *more* likely to:
  - Live at home and want to live elsewhere
  - Have rules and restrictions in their everyday lives
- 18-25 years were *less* likely to:
  - Make choices in their everyday lives
  - Have attended a self-advocacy group, meeting conference or event
  - Have voted in a local, state or federal election



#### **Questions for Policy Makers**

- Do you carry the transition process beyond the person's graduation from school to ensure a seamless move from adolescence to a productive and empowered adulthood?
- Do you include person-centered expectations during the transition regarding community and civic involvement, postsecondary education, vocational training, self-direction?
- Do you address family expectations during transition?
- Do you make provision for work experience even before the preparation of the transition plan to enhance the possibility of post-graduation employment?



#### **Questions for Policy Makers**

- Are alternatives to guardianship explored during the transition process?
- What does your state NCI data tell you about the frequency of guardianship among young adults?
- Is information about supported decision-making broadly disseminated?
- Are you tracking results on the NCI Child Family Survey to detect trends in the numbers of children diagnosed with autism (2015 – 2016 data indicate that 56.2% of children are on the spectrum)?



#### **Young Adult Data Brief**

#### Full data brief can be found here:

https://www.nationalcoreindicators.org/upload/core-indicators/NCI Young Adult Data Brief Final 1.pdf

#### Or by going to:

nationalcoreindicators.org → Resources → Data Briefs





Charting the LifeCourse Sheli Reynolds, PhD





#### About Sheli Reynolds, PhD

- Associate Director, UMKC Institute for Human Development, University Center on Excellence in Developmental Disabilities
- Research Associate Professor, Department of Biomedical and Health Informatics, UMKC School of Medicine
- Citizen Member, Presidents Committee for Persons with Intellectual Disabilities Appointed by President Obama
- Sibling of three brothers, one who is 35 years old with developmental disability

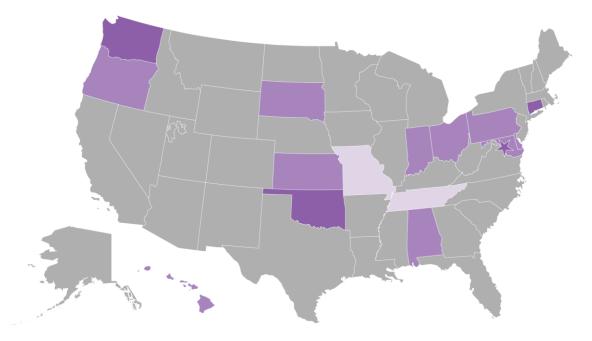




## National Community of Practice for Supporting Families

#### **Project Goal**

To build capacity through a community of practice across and within States to create policies, practices and systems to better assist and support families that include a member with I/DD across the lifespan.



#### **NASDDDS**

National Association of State Directors of Developmental Disability Services



**Original Funding Source** 





## What is Charting the LifeCourse??

Guides thinking and **Guiding Framework** Specific Area **Practices** (action, policy, procedure) to enhance or change **Educational Resources Tools** Planning & Problem-solving Worksheets

Thinking that Guides
the Framework

LifeCourseTheorySocialCapital
Person-CenteredPractices
Socio-ecologicalModel
Family-CenteredPractices
PublicHealthModel

CommunityIntegration PublicHealthModel AnticipatoryGuidance Self-Determination













Core Belief:
All people and their families have the right to live, love, work, play and pursue their life aspirations in their community.

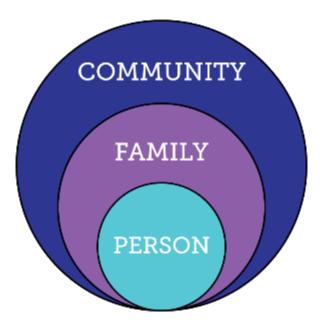












Everyone exists within the context of family and community



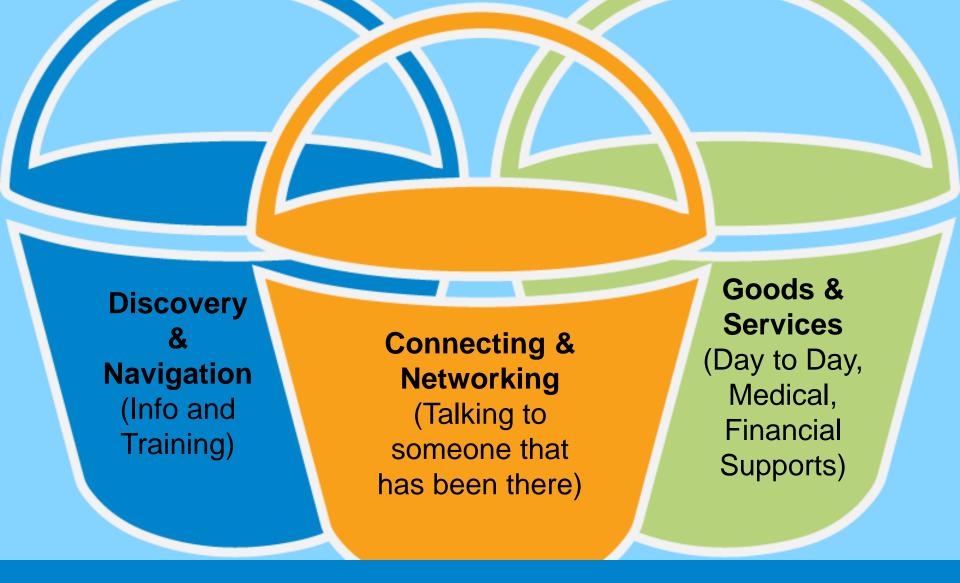
Traditional
Long Term Services
and Supports



Integrated Services and Supports within context of person, family and community

Charting the LifeCourse Key Principle:
Person within the Context of the Family and Community





Charting the LifeCourse Key Principle: Supporting Informational, Social Emotional and Day-to-Day needs





Charting the LifeCourse Key Principle:
Holistic Focus across Interconnected Life Domains





The future is not something we enter.

The future is something that we create.

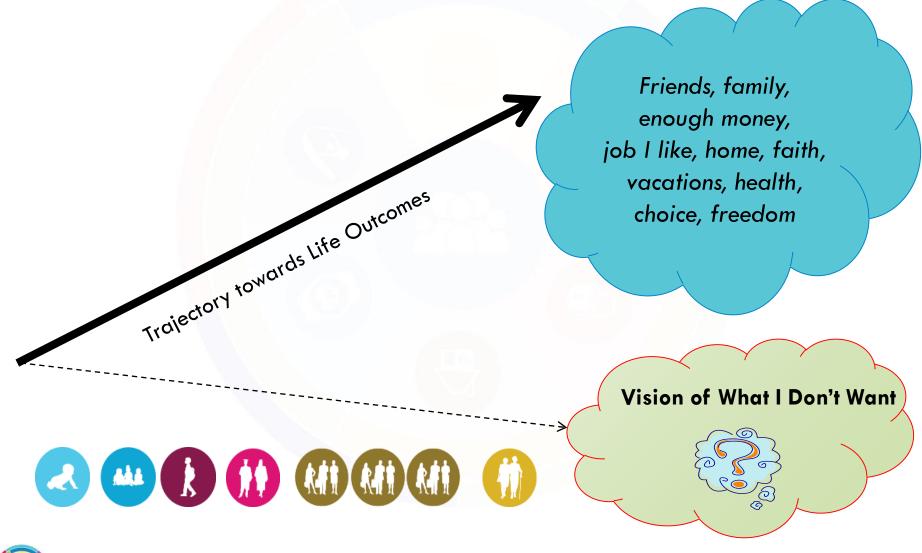
And creating that future requires us to make choices and decisions that begin with a dream.

-Leonard L. Sweet

Charting the LifeCourse Key Principle:
Trajectory for Enhancing Life Experiences

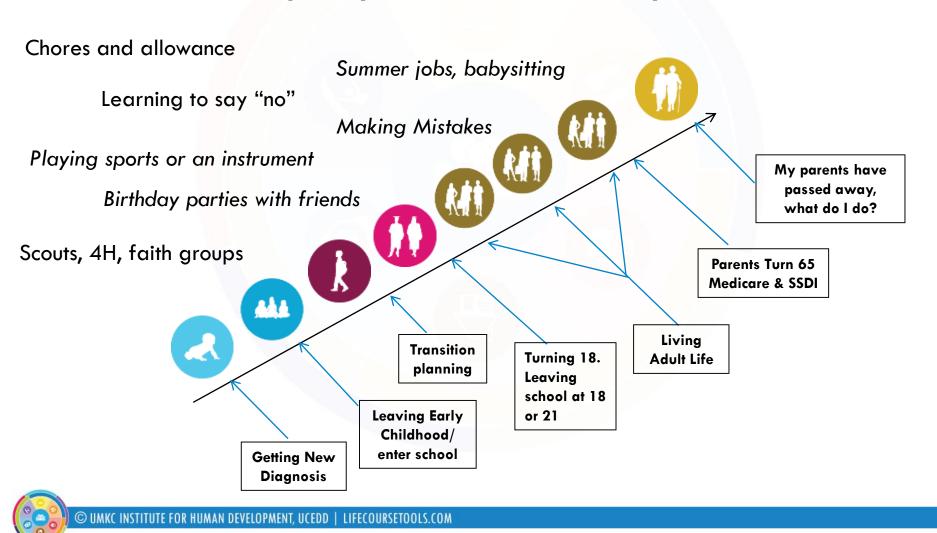


#### Trajectory towards Good Life



#### Formal Services & Life Experiences

#### "Anticipatory Guidance for Life Experiences"



## Intentional Supports that Focus on "Life Experiences"







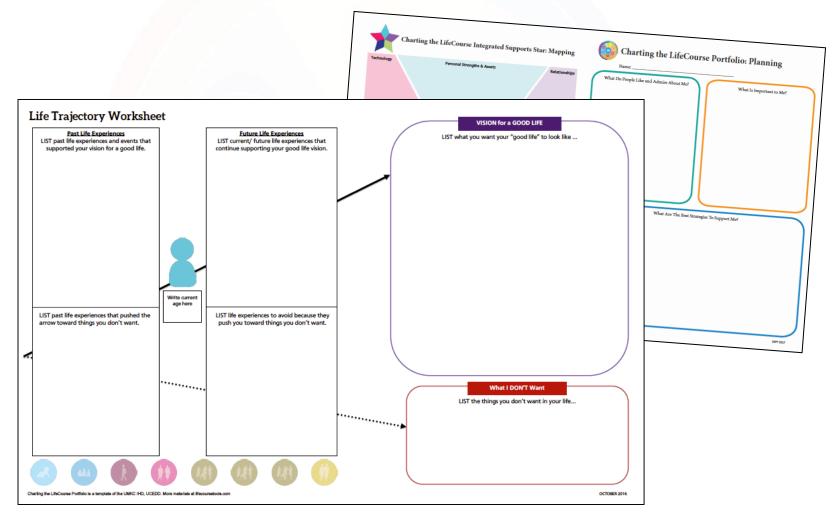
#### Life Stage 4Pager Series

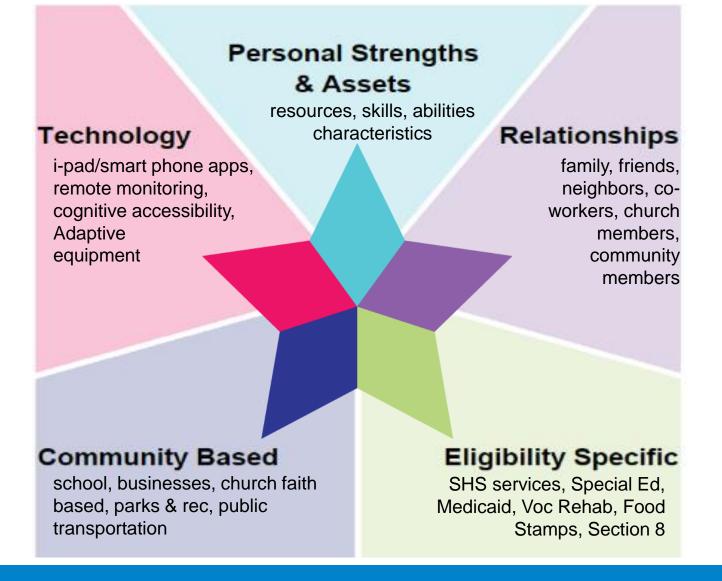






#### CtLC Portfolios Focus Person & Family Perspective

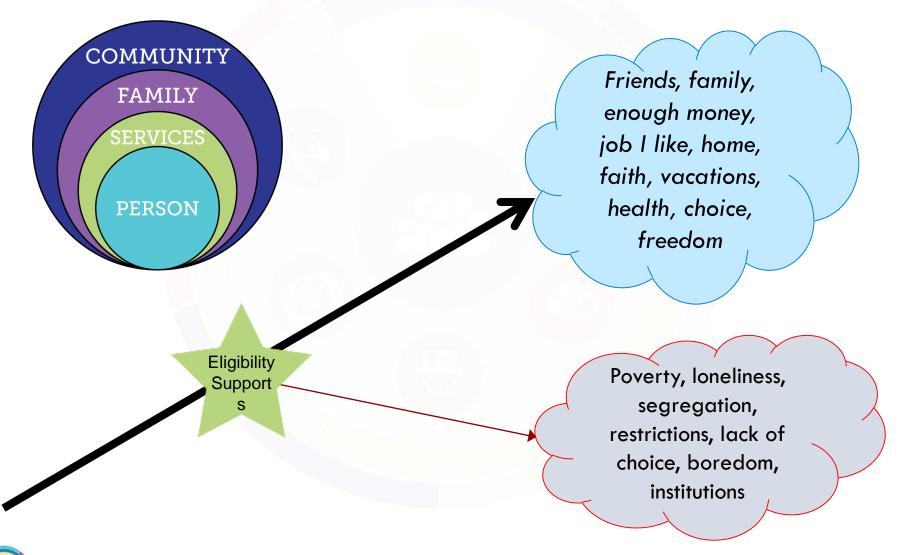




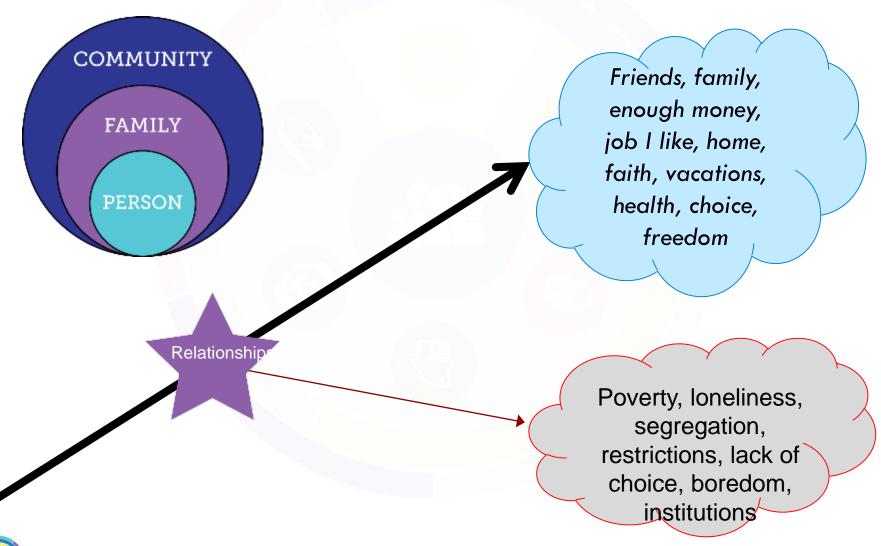
Charting the LifeCourse Key Principle:
Integrating Services and Supports
Across the Life Span



#### Focusing ONLY on Eligibility Supports



#### Relying ONLY on Family & Friends





## The Garcias Good Life

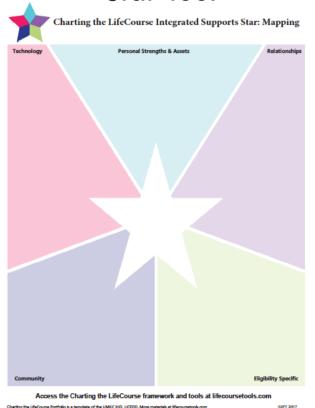


Family,
home, work
health, keep
culture,

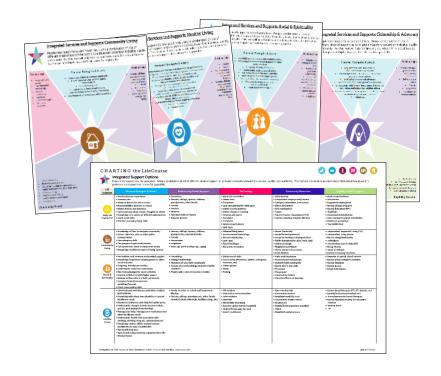
Moving
away to get
supports, not
staying
together

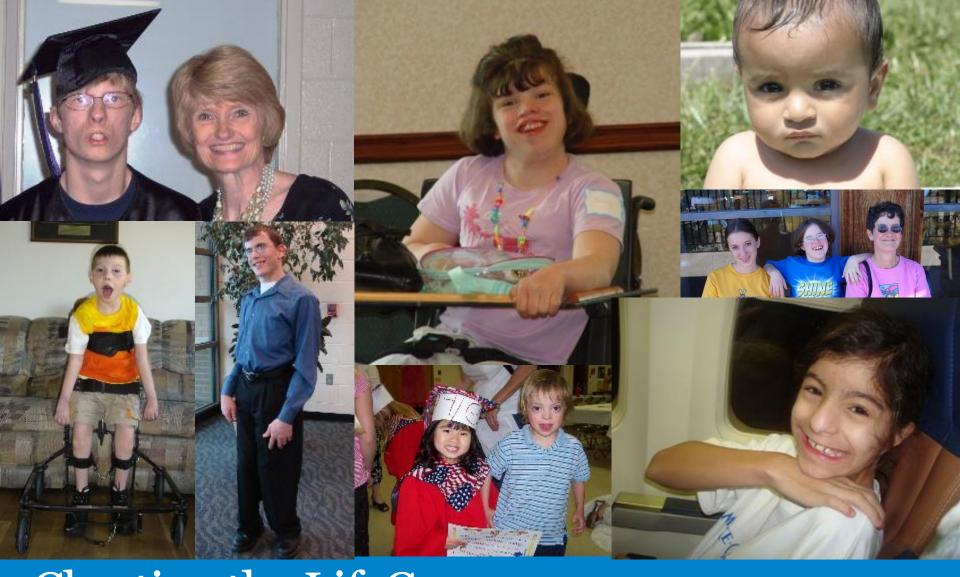
## CtLC Integrated Problem Solving Stars

#### Star Tool



Integrated Star
Educational Resources





Charting the LifeCourse: Achieving Personal Outcomes





#### Tool for Developing a Vision - Family

LIFE DOMAIN		My Vision for My Family Member's Future	priority	Current Situation/Things to Work On
Daily Life Employment	What oe t Junk my family member will do curing the day in his/her adult life?	Continue to volunteer at Fire Station because he loves it and he belongs. We want to help Ben start his own small business, based on his interests, using the Micro-Enterprise model. We want him to be active /not sit home all day.	1	Priority #1: We need to help Ben figure out how one of his interests can be used to help him start a small business and make money. We also need to exp ore how to do this and maintain his eligibility for Medicaid. We also need to work with his daytime staff and help them with iceas on ways to get him out of the house more.  Priority #2: We need to take a more active role to help Ben invite friends to do things with him, especially the fremen outside the station.  Priority #3: Explore buying a medication dispenser that he can start learning how to use while we are around to supervise and help him. We also think it is a good idea for him to start a small container garden to grown some of his own vegetables.  Priority #4: We would like to finish our basement as a possible apartment for Benior at least a hangout space where he can spend time with friends away from momand dad.
Community	Where and with whom do I think my family member will the in his/her adult fre?	Ideally, we want Ben to either rent or own an abartment, condo or house, and have a roommate or live-in companion. For now, we are looking at options for him to be more independent within our family home.	4	
Social & Spirituality	How will be/she comest with a spiritual and lebure activities, have triendships of relationships in his/hor adal title?	Ben loves going to weekly mass and all of of people there talk to him. The fire department also is a source of friendships for him. We want him to keep in touch with friends via social media and invite friends over or out and about with him. We would like him to have a griffriend and maybe get married.	2	
Healthy Living	How will he/she live a healthy litestyle and manage health rams supports in his/her adult life?	Ben would work out at least 3-5 times/week, eat healthy food choices, and limit caffeine (Pepsi). We want to get a pill dispenser so he can be more independent taking his meds. We want him to be able to talk to his health care providers and be supported to make choices about his medical care.	3	
Safety & Security	How will ensure serety from financia, emotional, physical or sesual harm in setuli frie?	We want Ben to have lots of friends and family members who keep in touch with him regularly and will notice if something is wrong. He has a trust committee for his SN Trust, and he has family who are his Powers of Attorney. Use available banking options for financial security.		
Citizenship & Advocacy	thrwight Take sure he/she has valued notes and responsibilities, and has control of how higher over the is I yee as an adult?	We would like to see Ben have more active roles at church — maybe ushering or joining the men's group. Maybe find some other volunteer opportunities. Ben should be supported by family and trusted friends to make his own decisions and choices.		
Supports for Family	What will our family meet to help support him/her to live a quality life so so ad 417	Helping Ben self direct his services is helpful so we can continue to work while still being able to hire people we know or that are highly recommended. We need coaching and mentoring for future options.		
Supports & Services	How will hotshe be supported in adult the to lead the kind of the he/she wards as independently as possible?	By using a combination of technology, family and friencs, community options, paid supports, and building on Ben's own skills and abilities, we think he can have the good life he wants.		

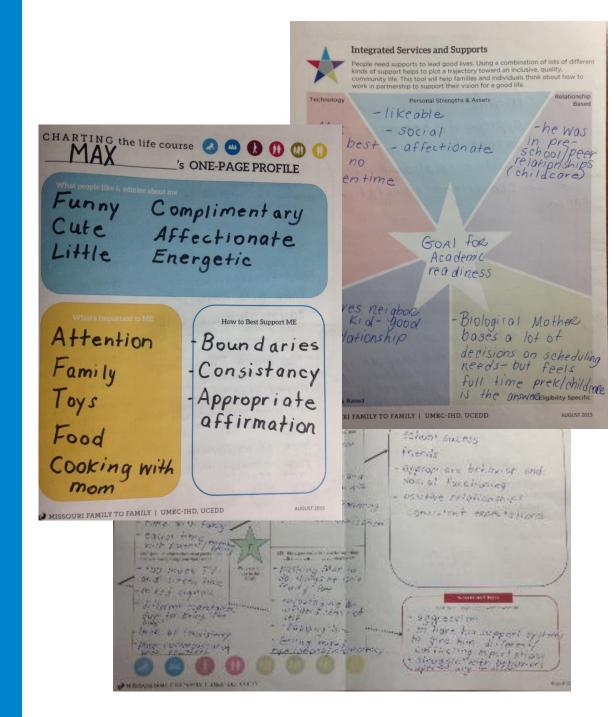
## Working with Families to Capture Vision for their Son

Getting more specific in each life domain



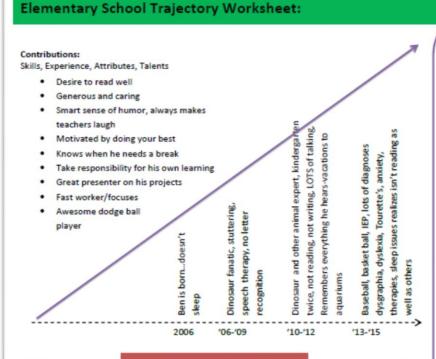
## Creating a Shared Vision for Parents and Team Members

Used during Early Childhood Transition Planning Meeting





### **Educate School Team on Vision**



#### What I DON'T Want

- To be bullied
- For other kids to know I am below grade level in reading
- Not be able to be a marine biologist or paleontologist
- A teacher that corrects my reading and tells me I can read better if I just try harder, a teacher that tells me to stop doing a tic, but I can't stop it

#### VISION for successful school experience and a

Long term education desires and goals:

Ben is currently considering a career as a marine biologist or paleontologist. He wants to meet people that have dyslexia and Tourette's that have chosen these careers.

Educate his classmates on Tourette's

He is determined to be able to read on grade level

#### Conditions:

- Access to de-stressing supports (ball pit, alone time, talking it through with trusted teacher)
- Modification for reading assignments and
- Having a teacher that "gets" Tourette's, dyslexia and anxiety
- LOTS of activity at recess

#### Preferences:

- Teacher nice, not a lot of home work, funny
- Loves social studies and science best!
- Recess!!!!!!

#### Support Needs:

- Visual schedule
- Regular routine
- Opportunities to explore his passions in
- Audio learner with demonstration as needed

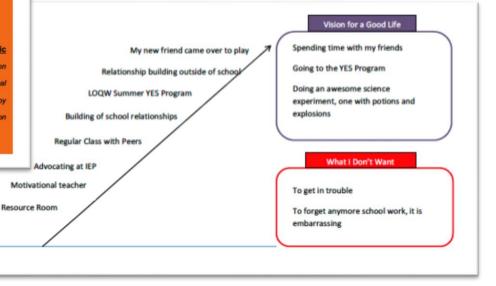
MISSOURI FAMILY TO FAMILY | UMKC-IHD, UCEDD

MAY 2014



#### Personal Strengths & Assets Sean is easy to wake up in the morning. Although he doesn't pick out his clothes he does share when he doesn't want wear something that has been picked out for him by his mom. Sean enjoys school, which is a great asset to his education. He gets good grades (All A's & B's) and in the last couple of years has figured out School Technology that he thrives more in the regular classroom than in the resource Relationship Based room with other with special needs. Sean's handwriting is **Digital Clock** mproving, he excels in science, and has gained several new Chrome Book School Bell Sean likes his teachers. friendships this year. especially Mrs. Skaggs One of Sean's favorite times of school is Advisory Locker Combination Lock because she likes him & his Time which he is able to finish homework, play love for science. games, hang out in the gym, and partake Home Technology in his favorite sports. Some of his friends are Clock Michael, Jackson, Cameron, Game systems Colby, James & Oakley Sean's immediate family also helps him with exceling in Short term goal school and contributes to his love of education An AWESOME My 6th **Grade Year** Long term goal **Community Based** Mom drives to and from school LOQW Summer YES Program- helped maintain safety skills and opportunities for future employment. Sean is greatly **Eligibility Specific** looking forward to being able to participate in this program again. IEP guided education Floating paraprofessional Speech Therapy Service Coordination

# Mapping Experiences for 6<sup>th</sup> Grade Year





## Self-Lead IEP Transition Plan



#### Technology

#### Personal Strengths & Assets I can accurately choose from lists of activities.

#### Relationship Based

#### Decision Making:

I can learn on line or in

Decision Making:

person.

Missouri Assistive Technology

- -What equipment do I need?
- -What is available?
- -AsrAbility grants?

#### Money Management:

Can I buy it at a regular store?

- How can I pay for it?
- -Private funding
- -Charity
- -Public funding eligible

Personal Safety: Decision making apps Skills: I have a very positive attitude. People like to be around me. I will try to do any activity that I am challenged to do. Hike to do anything outside and I work hard.

I have definite preferences for what I like to do.

I have been working outside all my life.

Money Management: I can use a debit card and cash.

Personal Safety: I follow directions well. I can tell a person of authority who I am, where I live and who my parents are. I might get bored but will get back on task with reinforcement.

Decision Making: Caleb's family farms Caleb can express his preferences. Caleb needs support to

understand the situation to make choices.

There are some situations he will not comprehend and will need more input from trusted family or friends.

Skills:

Caleb has been trained to understand how to pick and handle produce in the garden. He is interested in learning more about animals. Caleb has support to try new opportunities.

Money Management:

Caleb is learning more about money. He needs help with significant monetary decisions.

Personal Safety:

Caleb is known by some other school district students in our community. He is known in our church community. He needs to be with a trusted adult at all times.

Future Career Planning Caleb

#### Decision Makina:

Caleb needs substantial support in regards to public sector resources.

#### Money Management:

- Substantial family involvement and planning
- -Financial Planner
- Can use traditional savings to pay for school/career
- -Tax status can I get tax deductions and credits?

#### Personal Safety:

- -Lawyer Special Needs Trust, Alt. Guardianship tools, Living Will
- -I have private health insurance as well as Medicaid

#### Community Based

#### Decision Making:

Use a CWIC to understand my SSI/SSDI benefits options. Use Vocational Rehabilitation for job readiness planning. Use CIL to understand community options of all kinds. Money Management:

Determine how to use Student Earned Income Credit benefit Medicaid – access waiver, medical insurance, support, job coach, equipment, PCA

Determine how my services will be effected and eventually replaced as my income increases?

Determine what financial tools are available based on my eligibility ABLE. PASS, IDA, grants,

Increase cash flow and keep/get private insurance - HIPP Personal Safety:

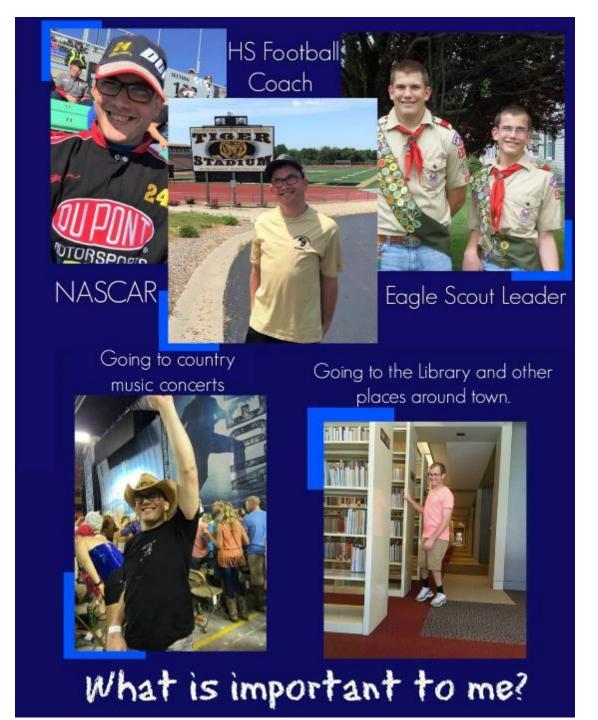
Good relationships with family, providers and case managers learn about P&A/DHSS rights to protection

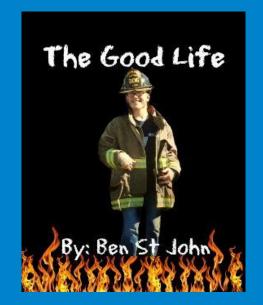
Eligibility Specific

### Career Planning Star









Cognitively
Accessible
Tools for
SelfAdvocacy

## Diverse Array of Implementation

- Educating self-advocates and families on possibilities, problem-solving and planning
- Early Childhood and School Transition Planning
- Information and Referral/Options
   Counseling/Navigation Support/Futures Planning
- Long Term Services and Supports Planning Formal Planning Process and Requirements
- Aging, Social Services, Employment, Retirement, Health
- Etc, etc, etc.



#### LifeCourse Tools

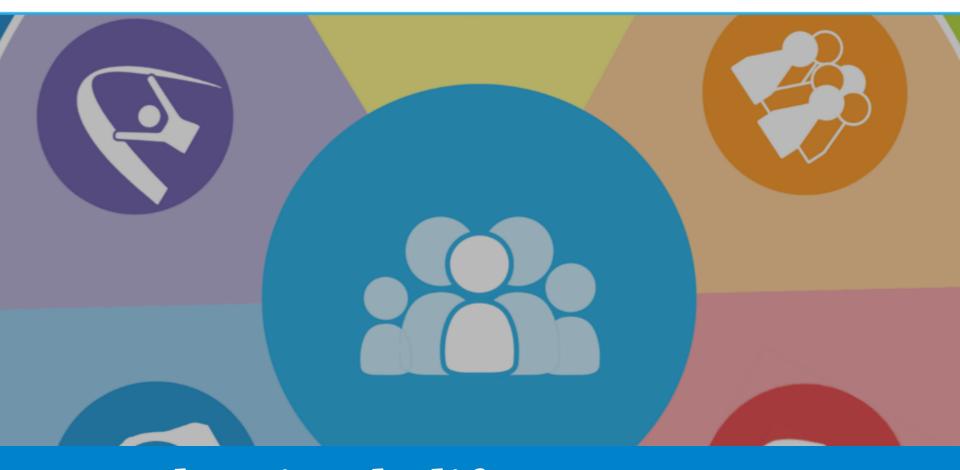
LIFECOURSE TOOLS

LIFECOURSE PRINCIPLES

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## chartingthelifecourse.org LifeCourseTools.com



## **Contact Information**

Sheli Reynolds

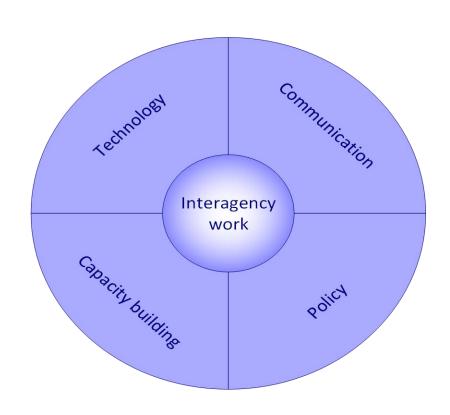
reynoldsmc@umkc.edu

816-235-1759

### Minnesota's Interagency Efforts

#### **Core Inter-Agency Partners**

- Minnesota Department of Human Services (DHS)
- Minnesota Department of Vocational and Rehabilitation Services (VRS)
- Minnesota Department of Education (MDE)

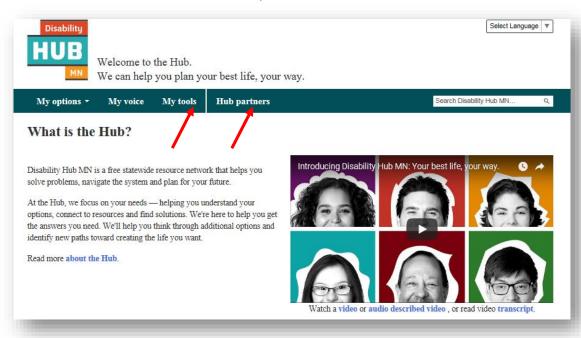


State of Minnesota | mn.gov/dhs

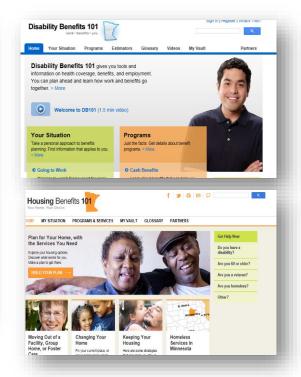
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#### **Technology Tools**

#### Central Launch Pad: Disability Hub MN

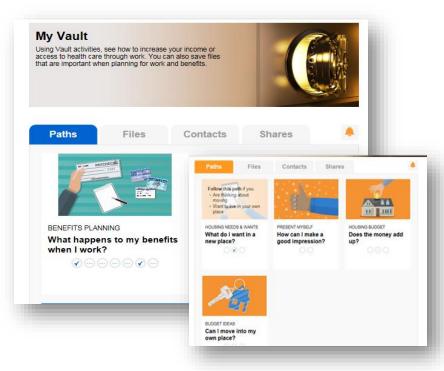


#### Tools – DB101 and HB101



## The "Vault" – supports person centered practice and coordination

#### Shared vault between DB101 and HB101



#### Current list of activities

About Me	✓ Accessibility Needs & Wants
Build a Benefits Planning Team	Build a Housing Team
Do a Quick Budget	Get a Benefits Lookup
Make a Work Plan	✓ Manage Benefits
My Budget	My History: A Guide for Dealing with Past Problems
Needs & Wants	Options for Paying for Your Own Place
Presenting Myself	<ul> <li>See How Work and Benefits Work Together</li> </ul>
Services Needs & Wants	Start a Benefits Plan